



VSBA

Virginia School Boards Association
Leadership · Advocacy · Support

VSBA TITLE IX: BEST PRACTICES IN TRAINING AND COMPLIANCE

THURSDAY, FEBRUARY 20, 2025
VSBA OFFICE OR VIRTUAL



About the Workshop

Although new Title IX regulations were finalized in August 2024, their implementation in Virginia remains on hold. For the foreseeable future, school divisions must continue to follow the Title IX regulations released back in 2020.

Navigating the Title IX investigation and grievance process from 2020 can be anxiety-inducing, but it doesn't have to be that way! In this two-part workshop, we will walk you through the basics of Title IX, as well as provide step-by-step guidance for conducting an effective and thorough investigation of claims arising under Title IX.

For the first part of the workshop, participants will learn the basics of Title IX. As part of this workshop, we will provide form letters that can be adopted by each school division to use at each juncture of the investigation process.

For the second part of the workshop, we have developed a vignette, for a hands on, guided investigation of a Title IX case. As part of this process, we will guide you through the process of making a general response, drafting a notice of investigation, conducting the investigation of a formal complaint, drafting the investigation report, drafting the decisionmaker's report, and the appeal process. Sample investigation report and decision-maker report will be provided as part of the workshop.

Hosted by the VSBA and presented by Stacy Haney and Pakapon Phinyowattanachip, attorneys with Haney Phinyowattanachip PLLC, this timely and important workshop is a must.

AGENDA

9:30 am Welcome and Greetings

9:35 am Workshop Begins
Stacy Haney, Attorney
Pakapon Phinyowattanachip, Attorney

1:30 pm Workshop Concludes and Lunch

PUBLIC EDUCATION

Educate  Empower  Elevate 

LODGING INFORMATION:

A block of rooms has been reserved for attendees at the Hilton Garden Inn Charlottesville, 1793 Richmond Rd., Charlottesville, VA 22911, for the night of February 19, 2025. Please make your hotel reservations by calling 434-979-4442 and letting them know you are with VSBA.



REMINDER:

Nametags must be visible to be admitted to ALL VSBA meetings and conferences.



COSTS:

Registration: \$180
Late Registration: \$230

Please mail payment to:
VSBA
200 Hansen Road, Suite 2
Charlottesville, VA 22911



“No Person in the United States Shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”
-Title IX, Education Amendments of 1972

REGISTRATION INFORMATION:

Registration for VSBA meetings is only open to VSBA members and affiliate members. Please reach out to your school division clerk to register for this event. For business affiliate members, please contact Mikaela Coffey for registration at mikaela@vsba.org.

The deadline for cancellations is February 13, 2025. Cancellations must be received in writing via email to mikaela@vsba.org by February 13 and will incur a \$50 cancellation fee. Cancellation requests received after February 13 and no shows will not be refunded. Substitution of an individual may be made at any time.

If a meeting or conference is canceled and/or postponed due to inclement weather, registration fees will be automatically transferred to the rescheduled date of the conference. If attendees are unable to attend the rescheduled date, a substitution can be made, or the school division will be credited the registration fee to use for future events.