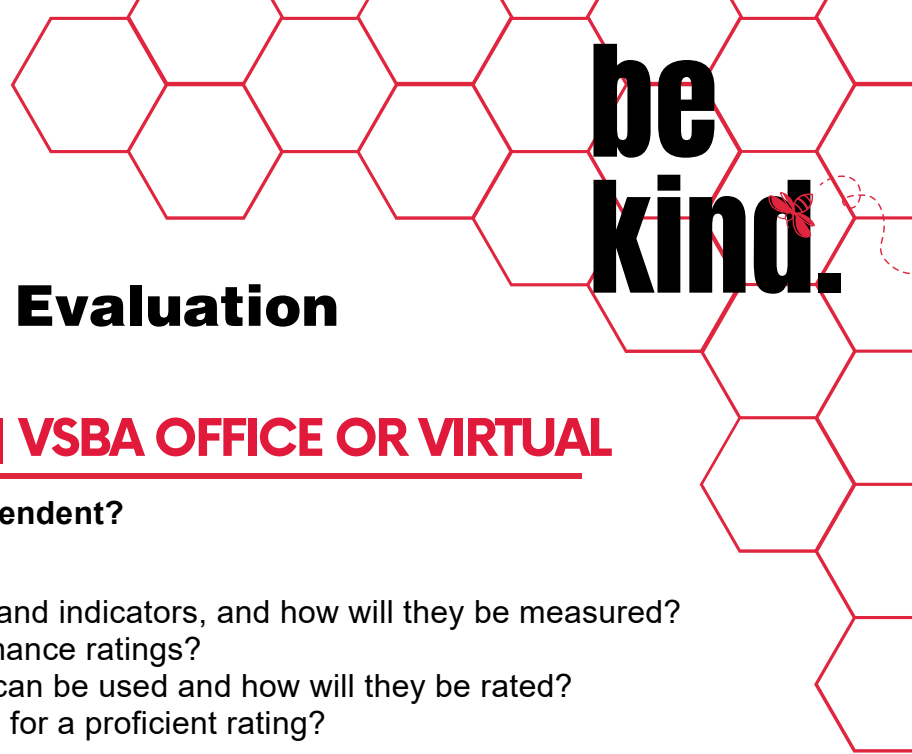




# VSBA

Virginia School Boards Association  
Leadership • Advocacy • Support



be  
kind.

## VSBA Superintendent Evaluation Workshop

**TUESDAY, OCTOBER 8, 2024 | VSBA OFFICE OR VIRTUAL**

### Are you prepared to evaluate your superintendent?

- What are the requirements?
- What is the difference between standards and indicators, and how will they be measured?
- Who establishes the cut scores for performance ratings?
- What types of student achievement goals can be used and how will they be rated?
- What level of goal achievement is required for a proficient rating?

On March 17, 2022, the Virginia Board of Education approved revisions to the Guidelines for Uniform Performance Standards and Evaluation Criteria for Principals and the Guidelines for Uniform Performance Standards for Superintendents to be implemented in the 2022-2023 academic school year in alignment with § 22.1-298.1 of the Code of Virginia. The Board of Education revised the principal and superintendent performance standards and evaluation criteria to add a new Standard 6, bringing the total number of performance standards to eight. Other minor edits and technical revisions were also incorporated in the Guidelines:

- Revised Division-wide Student Academic Progress section
- Revised data source descriptions for clarity
- Revised rating level names for summative evaluation as follows:
  - Highly Effective
  - Effective
  - Approaching Effective
  - Ineffective
- Updates/revisions to existing performance standards, indicators and rubrics to address new research and lessons from the field of practice

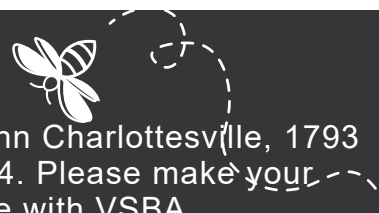
This workshop is designed to provide small group support to superintendents and board members responsible for assessing and updating their evaluation model. Participants will have the opportunity to review the guidelines in detail and then use them as they draft their own models. Individual consultation and support will be available throughout the session as participants work on their revisions.

Seats are assigned on a first-come first-served basis and are very limited for this session. Register through your school board clerk today, governance team participation is encouraged!

### AGENDA

- 9:00 am Workshop Begins  
Dr. Michael Thornton, Consultant, VSBA
- 1:00 pm Workshop Concludes
- 1:05 pm Individual Consultation Time

# LODGING INFORMATION:



A block of rooms has been reserved for attendees at the Hilton Garden Inn Charlottesville, 1793 Richmond Rd., Charlottesville, VA 22911, for the night of October 7, 2024. Please make your hotel reservations by calling 434-979-4442 and letting them know you are with VSBA.



## REMINDER:

Nametags must be visible to be admitted to ALL VSBA meetings and conferences.



## COSTS:

Registration: \$180  
Late Registration: \$230

Please mail payment to:  
VSBA  
200 Hansen Road, Suite 2  
Charlottesville, VA 22911



*Dr. Thornton is able to address challenging questions and comments in a professional manner leaving everyone feeling valued.*

*- Workshop Attendee*

# REGISTRATION INFORMATION:

Registration for VSBA meetings is only open to VSBA members and affiliate members. Please reach out to your school division clerk to register for this event. For business affiliate members, please contact Mikaela Coffey for registration at [mikaela@vsba.org](mailto:mikaela@vsba.org).

The deadline for cancellations is September 24, 2024. Cancellations must be received in writing via email to [mikaela@vsba.org](mailto:mikaela@vsba.org) by September 24 and will incur a \$50 cancellation fee. Cancellation requests received after September 24 and no shows will not be refunded. Substitution of an individual may be made at any time.

If a meeting or conference is canceled and/or postponed due to inclement weather, registration fees will be automatically transferred to the rescheduled date of the conference. If attendees are unable to attend the rescheduled date, a substitution can be made, or the school division will be credited the registration fee to use for future events.